



Department of
Education

School Team Externship Program

Information Packet

Tennessee Department of Education | 2017

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School Team Externship Program

In order to ensure that Tennessee students can enter and be successful in the competitive 21st century job market, it is critical for students to make the connections between what is learned in the classroom and the skills that are required in the workplace. The School Team Externship Program is built upon the assumption that teachers, counselors, administrators, and community business partners must also be part of the continual career awareness and experience process.

The goal of the School Team Externship Program is to provide students with industry experiences in their schools, ensure students understand what will be expected of them in their future careers, and equip students with the knowledge they need to embark on their chosen path in life.

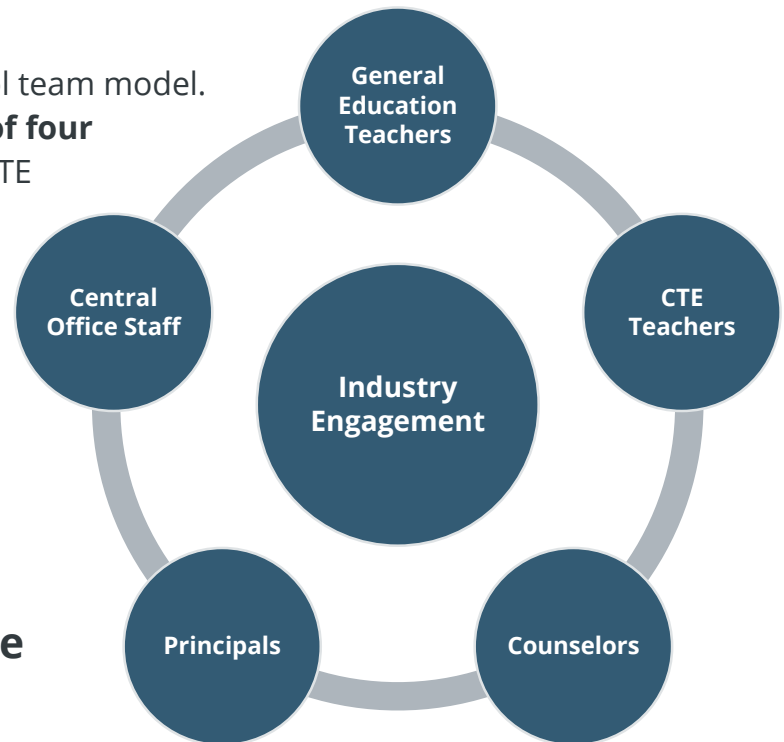
The following conceptual framework demonstrates the way to create the skilled talent pool by integrating relevant working experience and academic learning. The School Team Externship Program provides a valuable opportunity for teachers to explore those real world applications and apply them in their classroom.

School Team Model

The externship program follows a school team model.

Teams are comprised of a minimum of four participants. Each team requires one CTE

teacher, one general education teacher, one counselor, and one principal or assistant principal. The fifth optional participant may be from any one of these categories or a Central Office staff member.



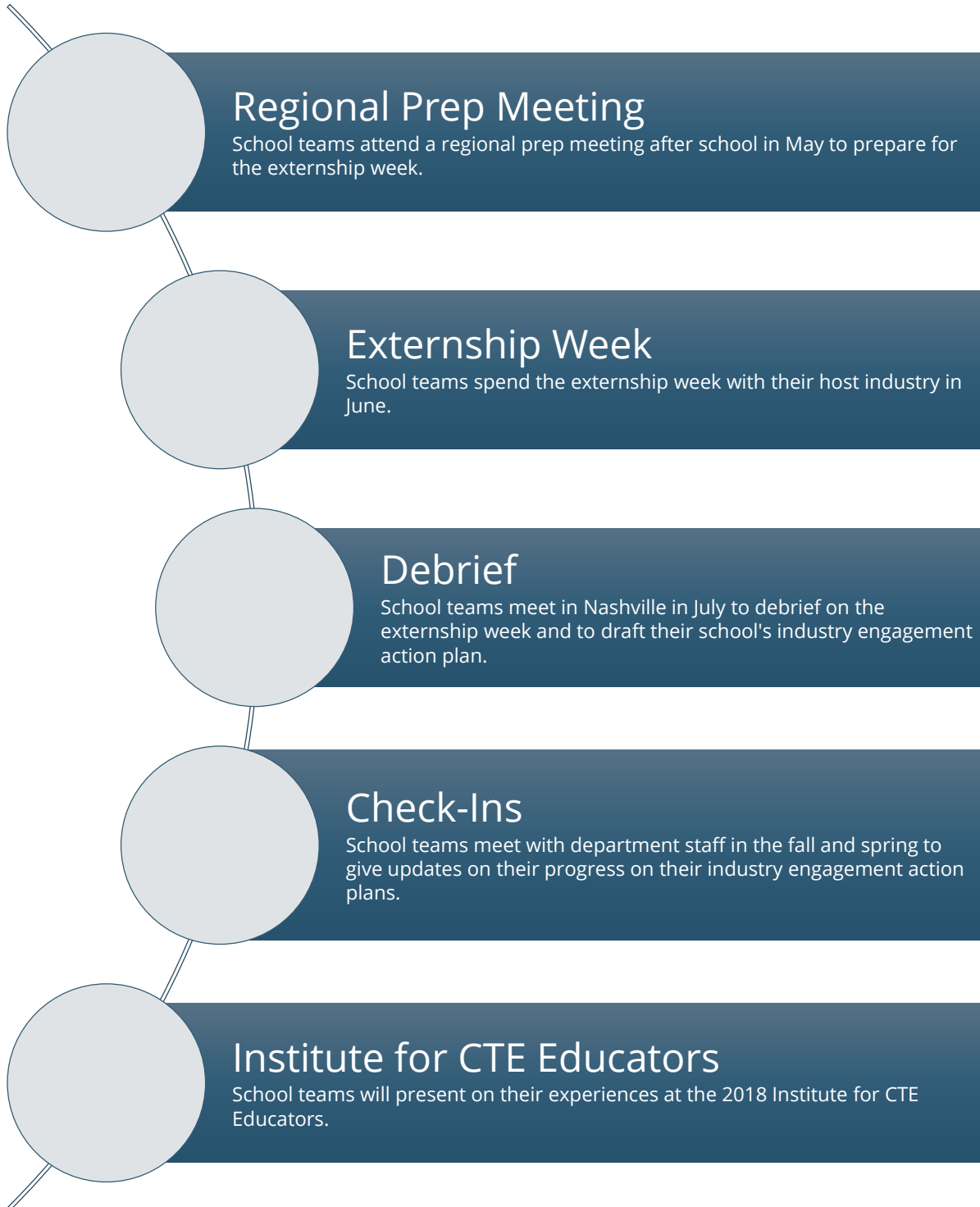
- **Teachers will embed industry concepts into curriculum throughout the year.**
- **Counselors will advise students in a way that is meaningful and acknowledges different definitions of success.**
- **Administrators are the key level. They will be able to implement, sustain, and grow the initiative.**

Externship Week

Selected school teams spend one week in June with a Tennessee company learning about current industry technologies and applied skills. In the past, placements have been offered at Eastman Chemical in Kingsport, the Music City Center in Nashville, and Unum Group in Chattanooga. Priority is given to school teams that apply from the same region as the host company they select.

This year, externships will take place at St. Jude Children's Research Hospital in Memphis, Goodwill Industries in Nashville, Unum Group in Chattanooga, and DENSO Manufacturing in Maryville.

Timeline & Key Dates



Deliverables

At the conclusion of the externship, each school team develops an Industry Engagement Plan for their school. The Industry Engagement Plan is intended to be a tool or guide that the school team develops and uses in order strategically engage local industry partners throughout the school year. School teams develop specific school-based goals around industry engagement and then map out specific action steps that need to take place throughout the year in order to achieve those goals.

School Team Selection

School teams are chosen through a competitive application process. Teams are chosen based on the following criteria.

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✓ High expectations for students

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✓ Belief that all students can achieve

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✓ Strong verbal and written communication skills

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✓ Foundation of collaboration between team members

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✓ Identification of opportunities for growth

Selected externs each receive a \$2,500 stipend. Travel to industry sites is required. Travel reimbursement is provided for mileage, lodging, and meals.

How to Apply

The [application](#) is available online every spring through department newsletters and updates.